B-BBEE VERIFICATION REPORT

QUALIFYING SMALL ENTERPRISE SCORECARD

Measured Enterprise	Traidcor (Pty) Ltd	**Issue Date**	10 July 2009
Registration Number	2002/000724/07	**Certificate Number**	TRA 00294 - REV 2

BEE Elements	Weighting	Indicators	Indicator Weighting	Target (Years 0-5)	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of black people	6	25%	26.0%	6.00	26.00
		Economic Interest of black people in the Enterprise	9	25%	26.0%	9.00	
		Ownership Fulfilment	1	No		0.00	
		Net Value	9	40% of Target (Yr. 3)		9.00	
		Bonus points: Involvement in the ownership of the enterprise by Black Women	2	10%	19.0%	2.00	
		Bonus point: Involvement in the ownership of the Enterprise of black Participants in Employee Ownership Schemes, Co-operatives or Broad-Based Ownership Schemes	1	10%	0.0%	0.00	
Management Control	25	Black representation at Top-Manager level	25	50.1%	50.0%	24.95	26.95
		Bonus points: Black women representation at Top-Manager level	2	25%	25.0%	2.00	
Employment Equity	25	Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40%	50.0%	15.00	25.09
		Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60%	54.5%	9.09	
		Bonus points: Meeting or exceeding the EAP targets in each category	2			1.00	
Skills Development	25	Adjusted Skills Development Expenditure on Learning Programmes for black employees as a percentage of Leviable Amount.	25	2%	0.0%	0.00	0.00
Preferential Procurement	25	BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	25	40%	43.3%	25.00	25.00
Enterprise Development	25	Average annual value of all Qualifying Contributions made by the Measured Enterprise as a percentage of Net Profit after Tax or Turnover.	25	2.00% of NPAT	0.00%	0.00	0.00
Socio-Economic Development	25	Average annual value of all Socio-Economic Development Contributions and Approved Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target (NPAT or Turnover)	25	1.00% of NPAT	0.00%	0.00	0.00

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FINAL SCORE (using best 4 elements)	**103.04**
STATUS	**Level One Contributor**

Broad-based BEE status categories		
Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥85 but <100 points	125% Recognition
Level Three Contributor	≥75 but <85 points	110% Recognition
Level Four Contributor	≥65 but <75points	100% Recognition
Level Five Contributor	≥55 but <65 points	80% Recognition
Level Six Contributor	≥45 but <55 points	60% Recognition
Level Seven Contributor	≥40 but <45 points	50% Recognition
Level Eight Contributor	≥30 but <40 points	10% Recognition
Non Compliant Contributor	<30 points	0% Recognition